



# **SUBJECT DATASHEET**

## **SPECIAL QUESTIONS OF WORK PSYCHOLOGY III.**

**BMEGT52S182**

# I. SUBJECT DESCRIPTION

## 1. SUBJECT DATA

### Subject name

SPECIAL QUESTIONS OF WORK PSYCHOLOGY III.

### ID (subject code)

BMEGT52S182

### Type of subject

Contact lessons

### Course types and lessons

| <i>Type</i> | <i>Lessons</i> |
|-------------|----------------|
| Lecture     | 12             |
| Practice    | 4              |
| Laboratory  | 0              |

### Type of assessment

exam

### Number of credits

2

### Subject Coordinator

| <i>Name</i>               | <i>Position</i>     | <i>Contact details</i> |
|---------------------------|---------------------|------------------------|
| Gerákné dr. Krasz Katalin | assistant professor | krasz.kata@gtk.bme.hu  |

### Educational organisational unit for the subject

Department of Ergonomics and Psychology

### Subject website

<https://edu.gtk.bme.hu>

### Language of the subject

magyar - HU

### Curricular role of the subject, recommended number of terms

Programme: **Work and Organisational Psychologist 2010**

Subject Role: **Compulsory elective**

Recommended semester: **4**

---

### Direct prerequisites

**Strong** None

**Weak** None

**Parallel** None

**Exclusion** None

### Validity of the Subject Description

Approved by the Faculty Education Committee of Faculty of Economic and Social Sciences (Valid from: 06.09.2021.)

## 2. OBJECTIVES AND LEARNING OUTCOMES

### Objectives

The aim of the course is to get acquainted with current methods of work psychology, their application possibilities and tools, and to gain personal experience in them.

### Academic results

#### Knowledge

1. The student will acquire a comprehensive knowledge of the theoretical background and practical application of a given work psychology method.
2. The student will learn about the process and methodology of a particular work psychology method and will gain personal experience of it.

#### Skills

1. Ability to judge the necessity and conditions for the application of a given work psychology method.
2. Ability to prepare for the application of the method in the organisation, to support the application of the method in the organisational context.

#### Attitude

1. Open to learning about the latest, trend-setting methods in work psychology.
2. Willingly collaborates with colleagues from other professions on specific issues.
3. Proactively engages and participates in issues affecting his/her work.
4. Ability to listen to and accept the views and opinions of others.
5. Has a value added approach to his/her profession.
6. Has a desire for continuous self-development.

#### Independence and responsibility

1. The ability to make independent assessments and decisions on issues affecting their professional activities.
2. Assumes responsibility for the tasks and programmes planned and/or managed.
3. Represent his/her profession responsibly and ethically.

### Teaching methodology

Lecture, interactive classroom exercises, trying out the method - getting self-experience.

### Materials supporting learning

- Conte, M. J., Landy J. F. (2019): Work in the 21st Century: An Introduction to Industrial and Organizational Psychology, Wiley

# II. SUBJECT REQUIREMENTS

## TESTING AND ASSESSMENT OF LEARNING PERFORMANCE

### General Rules

Assessment of learning outcomes in point 2.2 on the basis of individual homework.

### Performance assessment methods

A. Detailed description of performance assessments during the term - compulsory participation in practical exercises. B. Performance assessment during the examination period. A written summary of your own experience of the method you have learned and of the possibilities and conditions for applying the method in your own workplace.

### Percentage of performance assessments, conducted during the study period, within the rating

- Partial performance assessment - active participation in the practical session: 20%
- sum: 20%

### Percentage of exam elements within the rating

- Preparing a homework - summarising your own experiences and the possible applications of the method: 80%
- sum: 80%

### Conditions for obtaining a signature, validity of the signature

The condition for obtaining the signature is the completion of all project tasks according to point 3.3

### Issuing grades

|              |       |
|--------------|-------|
| Excellent    |       |
| Very good    | > 90  |
| Good         | 80–89 |
| Satisfactory | 70–79 |
| Pass         | 50–69 |
| Fail         | < 50  |

### Retake and late completion

### Coursework required for the completion of the subject

12  
4  
44  
60

### Approval and validity of subject requirements

Pre-2017, next review September 2021.

# III. COURSE CURRICULUM

## THEMATIC UNITS AND FURTHER DETAILS

### Topics covered during the term

A 2.2. pontban megfogalmazott tanulási eredmények eléréséhez a tantárgy a következő tematikai blokkokból áll. Az egyes félévekben meghirdetett kurzusok sillabuszaiban e témaelemeket ütemezzük a naptári és egyéb adottságok szerint.

- 1 Egy adott munkapszichológiai módszer elméleti háttere
- 2 A munkapszichológiai módszer célja, alkalmazási lehetőségei és feltételei
- 3 A munkapszichológiai módszer gyakorlata – módszertana, eszközrendszere
- 4 Saját élmény szerzése a módszer alkalmazásában

### Additional lecturers

dr. Kun Ágota      kun.agota@gtk.bme.hu

dr. Juhász Márta    juhasz.marta@gtk.bme.hu

Gadanecz Péter    gadanecz.peter@gtk.bme.hu

### Approval and validity of subject requirements