



# **TANTÁRGYI ADATLAP SUBJECT DATASHEET**

## **SPECIAL QUESTIONS OF WORK PSYCHOLOGY III.**

**BMEGT52S182**

# I. COURSE DESCRIPTION

## 1. SUBJECT DATA

### Course name

SPECIAL QUESTIONS OF WORK PSYCHOLOGY III.

### Course code

BMEGT52S182

Course type Contact lessons

### Kurzustípusok és óraszámok

| <u>Type</u> | <u>Lessons</u> | <u>Type of assessment</u> | <u>Number of credits</u> |
|-------------|----------------|---------------------------|--------------------------|
| Lecture     | 12             | exam                      |                          |
| Practice    | 4              |                           |                          |
| Laboratory  | 0              |                           | 2                        |

### Course leader

| <u>Name</u>               | <u>Position</u>     | <u>Email adress</u>   |
|---------------------------|---------------------|-----------------------|
| Gerákné dr. Krasz Katalin | assistant professor | krasz.kata@gtk.bme.hu |

### Organizational unit for the subject

Department of Ergonomics and Psychology

### Subject website

<https://edu.gtk.bme.hu>

### Language of teaching

magyar - HU

### Curriculum role of the subject, recommended semester

Programme: **Munka és szervezet szakpszichológus 2010**

Subject Role: **Kötelezően választott**

Recommended semester: **4**

---

### Pre-requisites

*strong* Nincs

*weak* Nincs

*paralell* Nincs

*exclusive* Nincs

### 1.13 A tantárgyleírás érvényessége / Validity of the Subject Description

Approved by the Faculty Education Committee of Faculty of Economic and Social Sciences (Valid from: 06.09.2021.)

Approved by the Faculty Education Committee of Faculty of Economic and Social Sciences (Valid from: 06.09.2021.)

## **2. OBJECTIVES AND LEARNING OUTCOMES**

### **Objectives**

The aim of the course is to get acquainted with current methods of work psychology, their application possibilities and tools, and to gain personal experience in them.

### **Learning outcomes**

#### Knowledge

1. The student will acquire a comprehensive knowledge of the theoretical background and practical application of a given work psychology method.
2. The student will learn about the process and methodology of a particular work psychology method and will gain personal experience of it.

#### Ability

1. Ability to judge the necessity and conditions for the application of a given work psychology method.
2. Ability to prepare for the application of the method in the organisation, to support the application of the method in the organisational context.

#### Attitude

1. Open to learning about the latest, trend-setting methods in work psychology.
2. Willingly collaborates with colleagues from other professions on specific issues.
3. Proactively engages and participates in issues affecting his/her work.
4. Ability to listen to and accept the views and opinions of others.
5. Has a value added approach to his/her profession.
6. Has a desire for continuous self-development.

#### Autonomy and responsibility

1. The ability to make independent assessments and decisions on issues affecting their professional activities.
2. Assumes responsibility for the tasks and programmes planned and/or managed.
3. Represent his/her profession responsibly and ethically.

### **Methodology of teaching**

Lecture, interactive classroom exercises, trying out the method - getting self-experience.

### **Materials supporting learning**

- Conte, M. J., Landy J. F. (2019): Work in the 21st Century: An Introduction to Industrial and Organizational Psychology, Wiley

# II. SUBJECT REQUIREMENTS

## TESTING AND ASSESSMENT OF LEARNING PERFORMANCE

### General Rules

Assessment of learning outcomes in point 2.2 on the basis of individual homework.

### Performance evaluation methods

A. Detailed description of performance assessments during the term - compulsory participation in practical exercises. B. Performance assessment during the examination period. A written summary of your own experience of the method you have learned and of the possibilities and conditions for applying the method in your own workplace.

### Proportion of performance evaluations performed during the diligence period in the rating

- Partial performance assessment - active participation in the practical session: 20%
- sum: 20%

### Proportion of examination elements in the rating

- Preparing a homework - summarising your own experiences and the possible applications of the method: 80%
- sum: 80%

### The condition for obtaining the signature, validity of the signature

The condition for obtaining the signature is the completion of all project tasks according to point 3.3

### Grading

|              |       |
|--------------|-------|
| Excellent    |       |
| Very good    | > 90  |
| Good         | 80–89 |
| Satisfactory | 70–79 |
| Pass         | 50–69 |
| Fail         | < 50  |

### Correction and retake

### Study work required to complete the course

12  
4  
44  
60

### Approval and validity of subject requirements

Pre-2017, next review September 2021.

# III. COURSE CURRICULUM

## THEMATIC UNITS AND FURTHER DETAILS

### Topics discussed during the semester

A 2.2. pontban megfogalmazott tanulási eredmények eléréséhez a tantárgy a következő tematikai blokkokból áll. Az egyes félévekben meghirdetett kurzusok sillabuszaiban e témaelemeket ütemezzük a naptári és egyéb adottságok szerint.

- 1 Egy adott munkapszichológiai módszer elméleti háttere
- 2 A munkapszichológiai módszer célja, alkalmazási lehetőségei és feltételei
- 3 A munkapszichológiai módszer gyakorlata – módszertana, eszközrendszere
- 4 Saját élmény szerzése a módszer alkalmazásában

### Lecturers participating in teaching

dr. Kun Ágota      kun.agota@gtk.bme.hu

dr. Juhász Márta    juhasz.marta@gtk.bme.hu

Gadanecz Péter    gadanecz.peter@gtk.bme.hu

### Approval and validity of subject requirements