



SUBJECT DATASHEET

Labor law

BMEGT52S163

I. SUBJECT DESCRIPTION

1. SUBJECT DATA

Subject name

Labor law

ID (subject code)

BMEGT52S163

Type of subject

contact lessons

Course types and lessons

<i>Type</i>	<i>Lessons</i>
Lecture	12
Practice	12
Laboratory	0

Type of assessment

mid-term
grade

Number of credits

3

Subject Coordinator

<i>Name</i>	<i>Position</i>	<i>Contact details</i>
dr. Schubauer Petra	assistant professor	schubauer.petra@gtk.bme.hu

Educational organisational unit for the subject

Department of Ergonomics and Psychology

Subject website

<http://www.erg.bme.hu/oktatas-tantargyak/tantargyak>

Language of the subject

magyar - HU

Curricular role of the subject, recommended number of terms

Programme: **Work and Organizational Psychology**
Subject Role: **Compulsory**
Recommended semester: **3**

Direct prerequisites

<i>Strong</i>	None
<i>Weak</i>	None
<i>Parallel</i>	None
<i>Exclusion</i>	None

Validity of the Subject Description

Approved by the Faculty Board of Faculty of Economic and Social Sciences, Decree No: 5881478/13/2024 registration number. Valid from: 11.12.2024.

2. OBJECTIVES AND LEARNING OUTCOMES

Objectives

The aim of the course is for students to acquire practical knowledge in the field of labor law.

Academic results

Knowledge

1. Has a basic knowledge of Hungarian labor law.
2. Has knowledge on rights and obligations under labour law.

Skills

1. Able to apply labor law in practice, with particular regard to the field of human resources management.
2. Able to solve labour law cases independently and to identify unlawful situations.

Attitude

1. Observes professional competence limits.
2. Open and motivated for self-development.
3. Open and motivated to apply the acquired knowledge.

Independence and responsibility

1. Able to judge complex labor law issues independently.
2. Can make a responsible judgement of the rights and obligations of employees and employers, in particular with regard to liability rules.

Teaching methodology

Lectures, interactive class assignments, solving practical tasks.

Materials supporting learning

- Órai jegyzet - ppt.

II. SUBJECT REQUIREMENTS

TESTING AND ASSESSMENT OF LEARNING PERFORMANCE

General Rules

A 2.2. pontban megfogalmazott tanulási eredmények értékelése egyéni házi dolgozat alapján történik.

Performance assessment methods

Házi dolgozat.

Percentage of performance assessments, conducted during the study period, within the rating

- házi dolgozat elkészítése: 100

Percentage of exam elements within the rating

Conditions for obtaining a signature, validity of the signature

Órán való részvétel és a házi feladat elégséges szintű elkészítése.

Issuing grades

Excellent	95
Very good	89-94
Good	80-89
Satisfactory	70-79
Pass	50-69
Fail	50 alatt

Retake and late completion

házi dolgozat pótlása

Coursework required for the completion of the subject

Előadás	12
Gyakorlat	12
Tananyag feldolgozás, egyéni házi dolgozat elkészítése	66
Összesen	90

Approval and validity of subject requirements

Consulted with the Faculty Student Representative Committee, approved by the Vice Dean for Education, valid from: 04.11.2024.

III. COURSE CURRICULUM

THEMATIC UNITS AND FURTHER DETAILS

Topics covered during the term

A félévben sorra vett témák az alábbiak.

- 1 Munkajogi alapelvek, bevezetés. A munkaviszony létesítése
- 2 A munkaviszony fennállása – munkáltatói és munkavállalói jogok és kötelezettségek, felelősség, kárfelelősség; Teljesítményértékelés, szankciók, compliance és jogérvényesítés.
- 3 A munkaviszony megszűnése és megszüntetése – azonnali hatályú felmondás, felmondás, végkielégítés
- 4 Munkaidő, pihenőidő, szabadság, munka díjazása

Additional lecturers

Nincs

Approval and validity of subject requirements