



SUBJECT DATASHEET

Special questions of organizational psychology II.

BMEGT52S179

I. SUBJECT DESCRIPTION

1. SUBJECT DATA

Subject name

Special questions of organizational psychology II.

ID (subject code)

BMEGT52S179

Type of subject

Contact lessons

Course types and lessons

<i>Type</i>	<i>Lessons</i>
Lecture	12
Practice	4
Laboratory	0

Type of assessment

Exam

Number of credits

2

Subject Coordinator

<i>Name</i>	<i>Position</i>	<i>Contact details</i>
Gerákné dr. Krasz Katalin	assistant professor	krasz.kata@gtk.bme.hu

Educational organisational unit for the subject

Department of Ergonomics and Psychology

Subject website

<http://www.erg.bme.hu/oktatas-tantargyak/tantargyak>

Language of the subject

magyar - HU

Curricular role of the subject, recommended number of terms

Programme: **Work and Organizational Psychology**
Subject Role: **Compulsory elective**
Recommended semester: **3**

Direct prerequisites

<i>Strong</i>	None
<i>Weak</i>	None
<i>Parallel</i>	None
<i>Exclusion</i>	None

Validity of the Subject Description

Approved by the Faculty Board of Faculty of Economic and Social Sciences, Decree No: 5881478/13/2024 registration number. Valid from: 11.12.2024.

2. OBJECTIVES AND LEARNING OUTCOMES

Objectives

The aim of the course is to get acquainted with current methods of organisational psychology, their application possibilities and tools, and to gain personal experience in them.

Academic results

Knowledge

1. The student will acquire a comprehensive knowledge of the theoretical background and practical application of a given method of organisational psychology.
2. The student will learn about the process and methodology of a particular organisational psychology method and will gain personal experience of it.

Skills

1. Able to judge the necessity and assumption of the application of a given method of organisational psychology.
2. Able to prepare for the application of the method in the organisation and to support the application of the method in the organisational context.

Attitude

1. Open to learning about the latest trend-setting methods in organisational psychology.
2. Willingly collaborates with peers on specific issues.
3. Proactively engages and contributes to issues affecting his/her work.
4. Ability to listen to and accept the views and opinions of others.
5. Has a value added approach to his/her profession.
6. Has a need for continuous self-development.

Independence and responsibility

1. Able to make independent assessments and decisions on issues affecting their professional activities.
2. Assumes responsibility for the tasks and programmes planned and/or managed by the person concerned.
3. Represents his/her profession responsibly and ethically.

Teaching methodology

Lecture, interactive classroom exercises, trying out the method - getting self-experience.

Materials supporting learning

- Conte, M. J., Landy J. F. (2019): Work in the 21st Century: An Introduction to Industrial and Organizational Psychology, Wiley

II. SUBJECT REQUIREMENTS

TESTING AND ASSESSMENT OF LEARNING PERFORMANCE

General Rules

A 2.2. pontban megfogalmazott tanulási eredmények értékelése az egyéni házi dolgozat alapján.

Performance assessment methods

Írásbeli házi feladat a félév során meghatározott témában.

Percentage of performance assessments, conducted during the study period, within the rating

- Kötelező részvétel a gyakorlati feladatokon. : 20

Percentage of exam elements within the rating

- A megismert módszerrel kapcsolatos saját élményeknek és a módszer saját munkahelyi gyakorlatban való alkalmazási lehetőségeinek és feltételeinek írásos összefoglalása.: 80

Conditions for obtaining a signature, validity of the signature

Részvétel a gyakorlati foglalkozások TVSz-ben meghatározott hányadán.

Issuing grades

Excellent	95
Very good	90-94
Good	80-89
Satisfactory	70-79
Pass	50-69
Fail	0-49

Retake and late completion

A házi dolgozat pótleadása, javítása a TVSz szerinti határidőig megtörténhet.

Coursework required for the completion of the subject

Előadáson való részvétel	12
Gyakorlaton való részvétel	4
Házi dolgozat készítése	44
Összesen	60

Approval and validity of subject requirements

Consulted with the Faculty Student Representative Committee, approved by the Vice Dean for Education, valid from: 04.11.2024.

III. COURSE CURRICULUM

THEMATIC UNITS AND FURTHER DETAILS

Topics covered during the term

A félévben sorra vett témák az alábbiak.

- 1 Egy adott szervezetszichológiai módszer elméleti háttere.
- 2 A szervezetszichológiai módszer célja, alkalmazási lehetőségei és feltételei.
- 3 A szervezetszichológiai módszer gyakorlata – módszertana, eszközszerrendszere.
- 4 Saját élmény szerzése a módszer alkalmazásában

Additional lecturers

Dr. Németh Gergely megbízott oktató nemeth.gergely@cova.hu

Dr. Répáczki Rita egyetemi adjunktus repaczki.rita@gtk.bme.hu

Approval and validity of subject requirements